

Case Study

The Ethical Dilemma of Tesla's Autopilot System: A Case Study On Navigating Accountability, Safety, and Corporate Responsibility

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Introduction

Automation has been the primary project of most technological innovation. Self-driving cars have existed in the public imagination for nearly as long as artificial intelligence has, and they are considered by many to be the most significant aspect of an AI-driven world. While technology associated with self-driving cars has come a long way, it has extremely pressing imperfections that need to be addressed before they are ready to be widely adopted in practical contexts. Among the problems associated with autonomous vehicles are concerns about their efficacy in detecting real-time threats and taking early action, ensuring human intervention if required in the case of emergencies, and being able to make ethical judgments and mitigate risks if human intervention cannot be relied upon.

As of January 2025, one of the most popular Autonomous Vehicle (AV) technologies available in the market is Tesla's Autopilot system, an advanced driver-assistance system. However, it has been involved in numerous fatal and non-fatal crashes. In a lot of these scenarios, it has been quite difficult to decide who is to take accountability for these accidents, since they have occurred both as a result of technological failings and driver inattention. In cases such as these, it becomes more important than ever before for technologists to operate based on ethical considerations, since the decisions they make can have large-scale real-world consequences.

Problem:

Lack of accountability and transparency concerning autonomous vehicles entails safety risks and fatalities. Ethical frameworks for addressing these challenges are the need of the hour.

Disclaimer

The narrative that follows is hypothetical and is intended for educational purposes. The data and the incidents mentioned are based on real and verified research of Tesla Autopilot crashes.

Case

The conference room buzzed with tension. Another meeting had been called abruptly and Maya, the Head of Safety and Compliance at Tesla, had a vague idea why. However, she was only completely sure once all the engineers, executives, and, quite ominously, Tesla's legal team had filed into the room and taken their seats, and Rachel, the Vice-President of Vehicle Engineering, got up looking grave and connected her laptop to the projector.

A collective gasp surged around the room as the subdued chaos suddenly found renewed intensity and direction. On the projector with big, black, and serious letters, it said:

"Another Tesla Autopilot Crash Raises Questions of Accountability."

"Where?" asked James, the Chief Legal Officer, taking his glasses off to wipe them and scrambling for a device. "How did it happen?"

"Washington," said Rachel with a sigh. "From what I know, a Model S crashed into a motorcycle when it slowed down because of traffic. The driver says Autopilot was engaged. It threw the person off the motorcycle and drove over him."

Everyone in the room winced in unison, and James raised a hand that was not occupied by his tablet. "It says here," he said, reading off it with an air of detachment, "that the driver of the Tesla was not completely attentive. He was looking at his phone."

Rachel glanced at him sharply. "That is besides the point."

"Or is it exactly the point?" Eric, the Product Manager piped in. "This is not a tech problem. This seems to have happened because of the driver."

"I mean," said Maya, carefully. "Did the car not fail to slow down during traffic conditions?"

"Autopilot is meant for assisted driving, it was the responsibility of the driver—"

"You do realise that when you call it *Autopilot* and market it as an independent—" said Maya before she was cut in on by grumbles from everyone and James raising his voice over them.

"The terms are very explicitly mentioned at the time of purchase."

"James, we actively invest time and resources into marketing Autopilot as if it requires no supervision from drivers," continued Maya. "No one ever has hands on the steering wheel in

advertisements, the CEO also presents self-driving technology as having come a longer way than it has.”

“Correct.” Rachel nodded. “Someone *died*. And this is not the first time it has happened. We need a solution - yesterday.”

“Well, what is Tesla supposed to do about this, Rachel?” asked Eric.

Rachel appeared to be bracing herself. “To begin with, we can recall models that have unresolved safety concerns until we address these major issues.”

A murmur of dissent spread across the room. James leaned forward, his brow furrowing. “Do you have any idea how much that would cost us? A recall will affect investor confidence, and there are legal concerns as well. It is essentially like walking up to the rifle and asking to be shot.”

“And I assume you think these crashes are *helping* investor confidence?” Rachel said, her voice dripping with irony. “This is about real lives. We should never have released these models before ensuring they will not cause harm.”

“What you are not considering, Rachel,” said Eric, “is that crashes happen due to human negligence all the time and these cars also prevent crashes in a lot of these cases. Are you really saying that you want to pull these models back when they are actually *saving* lives?”

“We cannot be causing active harm, Eric,” says Rachel shaking her head.

“We are not. We are *preventing* harm. Autopilot is revolutionary. If we cower away now because the models are not *perfect*, we will never be ready.”

“But we are not ready,” said Maya. “In case you do not remember the accident in Virginia last year—”

“The driver there had more than enough time to avoid the trailer, Maya, that has been established,” said Eric.

“The Tesla was driving above the speed limit. It crashed into the trailer at 70 miles per hour! The speed limit was 45! I am sorry but it seems like the models are still under-equipped to be able to respond in real-time.” Maya said, looking around with incredulity.

“The crashes are not nearly as frequent as you are making them seem,” said James.

“But who knows how many violations occur otherwise? Just because they do not result in crashes all the time, just because they get away with it more often than not, that does not make it okay. This is a life-or-death question, we cannot rely on luck.”

“Maya is right. If we do not recall the models, then we need to be managing expectations better, at the very least.” Rachel said, sitting down on her chair and rubbing her eyes. “We could also form an independent ethics board of experts - legal scholars, psychologists, philosophers - to evaluate our decision-making models.”

“Costly,” James muttered.

“Well it is a necessary expense,” said Maya shooting.

As the conference room gradually emptied out, Rachel could still feel the weight of conflict around her. She knew that they had waited too long to address the ethical ramifications of Autopilot. She also knew that the crashes were much more than just a technical failure - they were a stark reminder of the consequences of negligence, and if Tesla was to truly prove its commitment to safety, it had no choice but to face the music.

Synopsis

Case examines Tesla's ethical dilemma and decision-making process following multiple Autopilot crashes, focusing on safety, accountability, and corporate responsibility.

Keywords

Tesla, Autopilot, ethical dilemma, accountability, safety, corporate responsibility

Learning Objectives

- Analysing the ethical implications of automation technology and its impact on public safety
- Identifying and evaluating utilitarian, deontological, and virtue ethics as frameworks for approaching technological problems.
- Examining how normative ethical frameworks can guide decision-making in real-world scenarios.
- Understanding the role of marketing and public perception in shaping consumer expectations and outcomes of autonomous technologies.

Discussion Questions

- 1) To what extent should the responsibility for accidents involving Autopilot be placed on the machine versus the human driver?
- 2) How important is transparency in maintaining the ethical integrity of a company like Tesla? What are the potential consequences of falling short of this requirement?
- 3) What were the gaps in the implementation of Tesla's Autopilot models and how could fatalities have been prevented proactively?
- 4) Which ethical framework - utilitarianism, deontology, or virtue ethics - best addresses the issues that may arise in the development and deployment of autonomous vehicles?
- 5) What ethical and practical problems do you foresee arising in the future and how can they be addressed to ensure technological progress but not at the cost of human safety?

Teaching Note

Case Overview

In a tense meeting at Tesla, the company's leadership grapples with the fallout from yet another Autopilot crash, which raises serious concerns about accountability and safety. Rachel, the Vice-President of Vehicle Engineering, presents the details of the crash, where a Model S collided with a motorcycle while the driver was distracted by their phone. The team debates whether the issue lies with the technology or driver negligence, with legal and financial concerns looming large. Maya, the Head of Safety and Compliance, points out that Tesla has been marketing Autopilot in a way that downplays the need for driver supervision, which has contributed to the problem. Rachel proposes recalling models with unresolved safety issues, but James, the Chief Legal Officer, fears the financial and reputational costs. As the meeting progresses, tensions rise over how to balance innovation with safety, and Rachel concludes that the company must confront its ethical responsibility to protect lives, even if it means facing uncomfortable truths.

Learning Objectives

- **Understanding the Role of Accountability in Innovation:** Students will analyse how accountability in technological development influences public trust and ensures safety.
- **Implementing Ethical Frameworks to Real-Life Scenarios:** Students will explore how ethical theories such as utilitarianism, deontology, and virtue ethics fare when applied to complex decision-making processes in technology, particularly in real-world applications.
- **Evaluating the Consequences of Misleading Marketing:** Students will assess the ethical and practical ramifications of marketing products in ways that overstate their capabilities and downplay potential risks, leading to consumer misconceptions and safety concerns.
- **Discussing Technical Challenges in Real-World Implementation:** Students will investigate the difficulties in translating technology from controlled environments to real-world applications.

Discussion Questions

- 1) To what extent should the responsibility for accidents involving Autopilot be placed on the machine versus the human driver?**

The discussion ensuing from this question should focus on both the requirement for corporate accountability as well as user education in operating advanced technologies and. It will invite students to think about the ethical, legal, and practical responsibilities that technologists bear.

- 2) How important is transparency in maintaining the ethical integrity of a company like Tesla? What are the potential consequences of falling short of this requirement?**

This question is aimed at sparking discussions about the ethical obligations of companies like Tesla to communicate risks directly and the long-term consequences of profit-oriented misleading marketing that withholds critical safety information.

- 3) What were the gaps in the implementation of Tesla's Autopilot models and how could fatalities have been prevented proactively?**

This question encourages students to identify and evaluate the technical and procedural shortcomings of the implementation of Tesla's Autopilot technology and should enable them to focus on the importance of extensive real-world testing and risk analysis before product launch.

- 4) Which ethical framework - utilitarianism, deontology, or virtue ethics - best addresses the issues that may arise in the development and deployment of autonomous vehicles?**

The question is aimed at guiding students to apply ethical theories to real-world technological challenges and analyse the strengths and limitations of each ethical framework.

- 5) What ethical and practical problems do you foresee arising in the future and how can they be addressed to ensure technological progress but not at the cost of human safety?**

This question encourages foresight and strategic critical thinking about the future of autonomous technologies. Students can consider the implications of AVs interacting with

various demographics, mixed-traffic scenarios, issues pertaining to cybersecurity, among others.

Key Teaching Concepts

1. **Ethical Testing Practices:** Insufficient testing in varied and unpredictable real-world conditions may lead to catastrophic outcomes. This case illustrates how products, when tested only in controlled or ideal conditions may fail to account for factors like human behaviour, environmental variables, and unanticipated circumstances.
2. **Utilitarian, deontological, and virtue ethics when implemented in real-life scenarios:**
The case features stances that primarily represent three ethical frameworks:
 - Utilitarianism: It discusses if prioritizing the potential benefits of AVs with regard to improving road safety will eventually justify the risks of crashes and lives lost in the meantime.
 - Deontology: Maya's concerns about unchecked technical failures reflect a deontological approach to considering whether Tesla's actions are morally permissible if they violate ethical obligations until they result in fatal crashes.
 - Virtue Ethics: The case also examines the role of intrinsic moral virtue, transparency, and accountability in driving ethically informed leadership decisions.
3. **“Autonowashing” and misleading representations of the capabilities of technological products:** “Autonowashing” refers to the tendency companies have to exaggerate the capabilities of autonomous technologies. The case discusses the ethical responsibility companies have to ensure that customers are well-informed about the limitations of autonomous technologies.
4. **Critical Evaluation of AVs in Mixed Traffic Scenarios:** Autonomous vehicles are likely to share the roads with human-driven vehicles for the foreseeable future, which introduces a host of complex challenges. After reading the case, students will be required to critically evaluate the problems that self-driving vehicles may entail in the future. They will anticipate and brainstorm edge-case scenarios that they think should be addressed in the operational design of autonomous vehicles.

Teaching Approach and Methodology

- **Studying the Case:** The students can present initial thoughts on the case and their positions with respect to it. The questions may be used to guide the discussion.
- **Group Work:** Having been introduced to the three ethical frameworks, students can split up into groups to analyse the case and propose merits and demerits of the theories in this scenario.
- **Structured Debate:** A brief structured debate can follow the students' evaluation of the ethical frameworks wherein they are invited to critically review the case and the efficacy of these frameworks.
- **Classroom Discussion:** The class can then engage in an open discussion to synthesize insights from the group analyses and debates. They can also refer to other cases of Tesla Autopilot crashes.
- **Concluding Remarks:** The session can conclude with the instructor summarizing key takeaways, such as the importance of applying ethical reasoning to real-world scenarios, the consequences of misleading marketing, and the necessity of designing for safety and accountability in technological innovation.

Additional Resources

- 1) Other Tesla Autopilot Crashes may also be studied from web sources
- 2) [MIT's Moral Machine](#)

Conclusion

The Tesla Autopilot case is representative of the profound ethical and practical challenges that accompany the development and deployment of autonomous technologies. As companies pursue innovation, they must also grapple with the responsibility of ensuring safety and transparency. This case demonstrates that the promise of advanced technologies, such as autonomous vehicles, cannot outweigh the ethical obligation to prioritize human lives. By fostering a culture of responsibility and foresight, technologists can mitigate risks, address ethical dilemmas proactively, and align innovation with ethical values.

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